



VACANCY

GENERAL SECRETARY, Energy Services Union (ESU)

Tenure: Permanent, Full-time

Location: Dublin

Remuneration: Competitive Salary and Benefits Package

Applications are invited from suitably qualified candidates for the position of General Secretary, Energy Services Union of Ireland (ESU).

The Organisation

The ESU is a national energy Trade Union currently representing and negotiating on behalf of approximately 1,300 workers in the ESB across clerical, administrative, technical, managerial, and professional grades, to maintain and improve members' conditions, to protect members' interests and welfare, and to foster a culture of inclusion and social justice.

The ESU is affiliated to the ESB Group of Unions, Irish Congress of Trade Unions (ICTU), European Federation of Public Service Unions (EPSU), and Public Services International (PSI). It is governed by its elected National Executive Committee (NEC) which is chaired by the ESU President.

The Role of General Secretary

The General Secretary is a senior leadership position in the ESU, accountable to the ESU President and the NEC. The General Secretary is responsible for representing the ESU and negotiating on behalf of members, (collectively and individually), for ensuring policies and programmes of the ESU are advanced, and for developing, monitoring and maintaining Agreements. The General Secretary works closely with the President and the NEC to lead the ESU in making a positive difference to the lives of workers and the energy sector.

The Person

This is a significant opportunity for a senior leader with substantial experience in a comparable role as an IR practitioner and negotiator, along with a strong track record of collective bargaining, problem solving in relation to employment issues, a good working knowledge of employment law and IR, and an understanding of relevant emerging trends.

This influential highly regarded position requires an experienced well-rounded individual with the strategic vision, drive, and interpersonal skills to lead, manage, collaborate, foster relationships, negotiate, and take a considered approach to industrial and employee relations matters.

Knowledge of the Energy Sector, the Trade Union movement and a relevant Third Level qualification are desirable.

How to Apply: A detailed job specification is available on request and applications including CV and cover letter outlining qualifications and experience for the role should be forwarded to: careers@esu.ie by **3 p.m. Tuesday 13th August 2024**.

The ESU is an equal opportunities employer with a strong commitment to diversity and inclusion.