

PLEASE COMPLETE IN BLOCK CAPITALS

Name:

Law Library Number:

Email:

Phone:

CONFERENCE FEE

€195

METHOD OF PAYMENT

- Cheque enclosed
 Bank transfer (EFT) (citing your name as a reference)

Employment Bar Association of Ireland

Bank Identifier Code: BOFIE2D

IBAN: IE05BOFI90009221453826

- Credit card  

Expiry date / CVV number

Amount to be charged €

Signature

Please return completed form to:

Aedamair Gallagher,
The Bar of Ireland
145-151 Church Street
Dublin 7
DX 816758

For queries, please contact ebaconference@gmail.com.

About the Conference

In today's world it is important to keep up with continuing developments. The employment law conference will be an invaluable opportunity for busy solicitors, barristers, in-house counsel, HR practitioners, and all those working in the area of employment law on a day-to-day basis, to inform themselves of the latest developments in employment law. Key issues of practical and legal importance will be addressed by barristers who are leading practitioners in their field and published authors of central works on employment law.

About the Employment Bar Association

The conference is hosted by the Employment Bar Association of Ireland, a specialist association of barristers who practise and advise on employment law. The Employment Bar Association is a vibrant hub of expertise, which can be called upon to advise on an in-depth and specialist basis on employment and workplace issues, and is an invaluable source of expert knowledge and experience in litigation. Members of the Employment Bar Association teach on the highly popular King's Inns Advanced Diploma in Applied Employment Law (www.kingsinns.ie). The Employment Bar Association of Ireland would be delighted to welcome all interested parties to its flagship conference.

What:

Employment Law Conference 2016 followed by a drinks reception in The Sheds Bar, Distillery Building.

When:

2.00pm, Friday October 21, 2016
(Registration from 1.30pm)

Where:

The Atrium,
Distillery Building,
Church Street,
Dublin 7



EBA

Employment Bar Association

Employment Law Conference

2.00pm, Friday October 21, 2016

The Atrium, Distillery Building,
Church Street, Dublin 7

ATTENDANCE: 4 CPD POINTS



THE BAR
OF IRELAND
The Law Library

Welcome

The Employment Bar Association of Ireland is delighted to invite you to attend its inaugural conference at 2.00pm on October 21, 2016, at the

1.30PM REGISTRATION AND LIGHT LUNCH

SESSION 1

Chaired by:
Tom Mallon BL

2.00 -
3.00PM

Session One gives a comprehensive update on the legal developments in the statutory entitlements regarding unfair dismissal, the rights of fixed-term workers and equality in the workplace, as well as considering the practice and procedure of litigating in the Workplace Relations Commission.



Tom Mallon BL

Tom Mallon has practised as a barrister for 30 years, specialising in employment law. He has appeared in many leading employment cases in the High and Supreme Courts, and regularly appears before specialised employment fora such as the Employment Appeals Tribunal, Labour Court, Workplace Relations Commission and Equality Tribunal. He has also appeared in the European Court of Justice. Prior to practising law, he worked for a number of years in the field of industrial relations, and held a number of human resource and management positions. He was the first Chair of the Employment Bar Association of Ireland, and is an accredited CEDR mediator. He regularly lectures on employment and industrial relations issues. He is co-author, with the late Dr Mary Redmond, of *Strikes: An Essential Guide to Industrial Action and the Law*.



2.00pm

Update in employment equality law: recent developments

Claire Bruton BL

Claire Bruton is a practising barrister specialising in employment law. She is editor of the *Employment Law Reports* and the *Irish Employment Law Journal*. She is the co-author of *Employment Equality Law* (2012) and *The Irish Legal System* (6th ed., 2014).



2.20pm

Fixed-term workers – where does the law stand now?

Cathy Maguire BL

Cathy Maguire is the Chairperson of the Employment Bar Association. She has been in practice at the Bar for 22 years, specialising in employment and trade union law. She is co-author of *Civil Service Regulation* (2011), contributor to *Employment Law* (2009), *Irish Perspectives on EC Law* (2003) and *Practical Employment Law* (2000), and author of *Trade Union Membership and the Law* (1999). She was editor of the *Employment Law Reports* from 1998 to 2000 inclusive. She is a member of the editorial boards of *Employment Law Reports* and the *Irish Employment Law Journal*.



2.40pm

Tiers and tears: an update on unfair dismissal law

Brendan Kirwan BL

Brendan Kirwan was called to the Bar in 2003 after a number of years working in the financial services sector. He has a general civil practice, with a focus on employment law, defamation law and insolvency law. He is the author of the book *Injunctions: Law and Practice*, now in its second edition. The chapter on employment is based on research he carried out and for which he was awarded a doctorate by the University of Dublin.

3.00PM QUESTIONS AND ANSWERS

Atrium, Distillery Building. Papers on cutting-edge topics will be delivered by leading senior and junior counsel who are recognised experts on employment

SESSION 2

Chaired by:
Ingrid Miley

3.15 -
4.40PM

Session Two dissects radical developments which will profoundly affect employment law in the 21st century – data protection, and employee monitoring and management in the digital age – as well as considering the past and future of the pervasive workplace problem of workplace-related stress.



Ingrid Miley

Ingrid Miley is the Industry and Employment Correspondent for RTÉ News. In that capacity she is responsible for radio, television and online coverage of labour market and employment law issues, including pay, industrial relations disputes and pensions. She qualified as a barrister at the King's Inns in 2003. She is a member of the Employment Law Association of Ireland and the Association of European Journalists.



3.15pm

Bullying at work: when is the employer liable?

Mark Connaughton SC

Mark Connaughton has a degree in social science and a Master's Degree in Business Studies. While studying for the Bar, he worked in the employers' organisation FUE (now Ibec), advising and representing employers in the field of industrial relations and employment law. Having qualified as a barrister in 1989 he commenced practice in 1990 and took silk in 2002. He has extensive experience in the area of civil litigation and particularly in employment law. He also engages extensively in mediation work and is an accredited CEDR mediator.

3.35PM - 4.00PM COFFEE



4.00pm

Employment law in cyberspace – monitoring and managing the employee in the digital age

Cliona Kimber SC

Cliona Kimber is a senior counsel and accredited mediator with many years of experience in employment law. She acts for large multinationals and small and medium-sized enterprises, as well as for employees. She is co-author of *Cyber law and Employment* (2016), *Employment Equality Law* (2012), *Equality Law* (2000), and *Disability Discrimination* (1993), and is a contributor to *Employment Law* (2016) and many other employment law publications and journals. She was founding editor of the *Irish Employment Law Journal* and editor of that journal from 2003-2011. She was editor of the *Employment Law Reports* from 2000 to 2011. She currently serves on the editorial boards of these publications. She lectures on the Diploma on Employment Law of King's Inns and is a regular speaker nationally and internationally on employment law.



4.20pm

The General Data Protection Regulation and implications for employment law

Roderick Maguire BL

Roderick Maguire is a practising barrister and an accredited CEDR mediator. He has been a vice-chairman of the Employment Appeals Tribunal since 2009, and appears in courts and tribunals in the State and abroad. He is a regular speaker and lecturer on employment law. Before being called to the Bar, Roderick worked in financial services.

law. This conference is a half-day event and will finish at approximately 6.00pm with a drinks reception in the Sheds Bar, Distillery Building.

SESSION 3

Chaired by:
The Honourable Mr Justice Paul Gilligan

4.40 -
5.40PM

Session Three will spotlight the central legal procedures for enforcing employment law, in the workplace (workplace investigations in grievance and disciplinary situations) and in the Courts (employment Injunctions). The impact of the new rules for chancery, and non-jury pre-trial procedures on litigating in the High Court, will also be scrutinised.



The Honourable Mr Justice Paul Gilligan

Mr Justice Paul Gilligan was appointed to the High Court in 2003 following on a successful career at the Bar practicing mainly in civil law. He has presided over the Chancery Division of the High Court for some years and has delivered the judgements in many of the leading employment cases during that time. Mr. Justice Gilligan has served as President of the European Network of Councils for the Judiciary in 2013-2014. He has a particular interest in mediation and is a qualified mediator.



4.40pm

Workplace investigations and grievance and disciplinary procedures – the recent caselaw

Peter Ward SC

Peter Ward was called to the Bar in 1985 and appointed senior counsel in 2009. His specialist interests include employment law. He is a former Chairperson of the Employment Bar Association and was Chairperson of the Expert Group on Fixed-term and Part-time Employment in Primary and Second Level Education in Ireland.



5.00pm

The employment injunction: alive and kicking

Marguerite Bolger SC

Marguerite Bolger is a senior counsel and an employment law specialist. She is a founder member and former Chairperson of the Employment Bar Association, the current Vice Chairperson of the Incorporated Council of Law Reporting for Ireland, and serves on the editorial boards of the *Irish Employment Law Journal* and the *Employment Law Reports*. She has published extensively on employment law.



5.20pm

The new rules for chancery and non-jury pre-trial procedures: reflections on the Commercial Court experience

Cian Ferriter SC

Cian Ferriter is a senior counsel. He has a broad civil practice with a particular emphasis on Commercial Court litigation. He is a member of the Incorporated Council of Law Reporting for Ireland and a former editor of the *Bar Review*.

5.40PM QUESTIONS AND ANSWERS

6.00PM POST-CONFERENCE DRINKS IN THE SHEDS