



Serving those  
who serve the public

# INDUSTRIAL RELATIONS OFFICER AND UNION ORGANISERS

**IMPACT is seeking an Industrial Relations Officer (IRO) and a number of Union Organisers (all on fixed term contracts for up to 3 years). The successful Industrial Relations Officer candidate will be headquartered in our Limerick office. Some of the Union Organisers posts will be based in the Dublin area and one in the South East. These positions work under the direction of the appropriate Assistant General Secretary and in liaison with the relevant branches.**

IRO responsibilities will include union recruitment and organisation as well as negotiations with employers on all matters relating to members' pay and working conditions. The key responsibilities for Organisers will relate to union recruitment and strengthening union organisation. There will be some representational work.

Successful candidates will also have a strong commitment to trade unionism and social justice; excellent organisational, communications and team-working skills; IT literacy; a capacity to be a self-starter; and hold a valid full driving licence.

Applicants for the IRO post should have knowledge and experience of employment law and industrial relations practice, experience of negotiations and of representing groups and individuals. Applicants for the Organiser posts should demonstrate that they possess the necessary skills and experience to perform successfully in the role.

If you think you have the commitment and energy to succeed in these 'results-focused' roles please apply with a full CV setting out how your experience and skills meet the requirements of the job to:

**The General Secretary,  
IMPACT, Nerney's Court, Dublin 1**

*to be received by midday on  
Friday 13th March 2015*

**Further information in relation to the duties, responsibilities and terms and conditions of these posts is available from the General Secretary's Office, phone (01) 817 1529 or from our website [www.impact.ie](http://www.impact.ie).**

*IMPACT is an  
equal opportunities employer*